

Quality, Environmental Health and Safety Policy

XSi is committed to provide solutions for the responsible and effective management of any organization's End-of-Life and End-of-Support electronic assets, in a manner protective of the environment, worker health and safety, our clients and our community.

- ❖ XSi is committed to continual improvement and meeting customer requirements.
- ❖ XSi is committed to protecting the environment, including prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- ❖ XSi is committed to providing safe and healthy working conditions that through the use of the hierarchy of controls promotes the prevention of injury and ill health effects as well as controls occupational health and safety risks.
- ❖ XSi is committed to worker and, when they exist, workers' representatives participation in the decision-making processes of the QEHS management system.
- ❖ XSi is committed to the compliance obligations of any applicable legal or other related requirements pertinent to the environmental, health, and safety aspects of industry regulations.
- ❖ XSi is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives.
- ❖ XSi is committed to manage used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- ❖ XSi is committed to manage Focus Materials throughout the recycling chain until final disposition, with due diligence made to protect the environment.
- ❖ XSi is committed to continuous improvement achieved by monitoring established objectives and targets as well as rigorous evaluation of our management system.
- ❖ XSi is committed to communicating and reinforcing this policy throughout the company, to all persons working for or on behalf of the organization, including customers, suppliers and any other interested parties.

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Guillaume Maurer

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Guillaume Maurer
Operations Director NORAM

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Date